The Philadelphia Housing Authority, the 4th Largest Housing Authority in the country is seeking a **Deputy General Counsel-Labor and Employment**.

The incumbent will handle defense of agency charges, unfair labor practices and a broad range of labor and employment related issues, including workplace harassment as well as provide advice and counsel on workplace law issues likely to result in litigation. Experience representing employers in discrimination and wage and hour class actions and in supervising and conducting internal investigations will be valued. The Deputy General Counsel- Labor and Employment will represent PHA before administrative agencies such as the Pennsylvania Labor Relations Board, the Equal Employment Opportunity Commission, the Department of Fair Employment and Housing, the Department of Labor, Pennsylvania Human Relations Commission, Philadelphia Commission on Human Relations, etc. and also counsel PHA with regard to wage and hour laws and regulations, union matters, and other state and federal labor and employment and related laws regulating the employer. This Deputy General Counsel- Labor and Employment is expected to, in coordination with the Deputy General Counsel- Litigation, strategize and plan regarding the handling and settlement of employment litigation and is also expected to act proactively to make recommendations about human resources matters at PHA and to provide counsel and advice about discipline, including terminations, and other matters. This Deputy General Counsel-Labor and Employment may also supervise other attorneys, outside and inside, handling PHA labor and employment litigation matters.

**Qualifications**

- Must have JD from an accredited law school.

- Minimum of 10 years of employment law and litigation experience; an understanding of current agency (state & federal) procedures.

- Possess strong verbal and written communication skills, excellent attention to detail and a commitment to excellence.

- Extensive knowledge of and experience with all applicable labor and employment legislation and regulations at the local, state, and federal level.

- Experience with providing counsel and advice regarding discipline, including terminations, and other human resources matters.

- 1st/2nd chair experience in handling state and federal cases involving claims of wrongful termination, discrimination, harassment, retaliation, unfair labor practices, overtime compensation, and other employment-related issues.

- Must have strong negotiation, writing and presentation skills.

- Licensed to practice law in the Commonwealth of PA now and for the duration of the employment.
PHILADELPHIA RESIDENCY WILL BE REQUIRED within six (6) months of hire. No relocation offered